

CSR Team Member and Community Care Plan

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Vice President of CSR and Executive Director of the DDCO Foundation



COVID-19 Team Member Assistance Fund

- ❖ DDCO may provide eligible recipients a maximum donation of \$1,000 (grossed up for tax purposes) as determined appropriate by the COVID-19 Team Member Assistance Fund Committee.
- ❖ Severe financial hardships are catastrophic in the following circumstances, but are not limited to:
 - ❖ Foreclosure or eviction on a primary residence
 - ❖ Payment of medical and/or dental expenses that impacts basic needs such as shelter, utilities, and food
 - ❖ Partner/spouse's loss of job that significantly impacts basic needs such as shelter, utilities, and food
 - ❖ A natural disaster, fire, or other emergency that impacts significant loss or destruction of property
 - ❖ Childcare - payment made to another childcare provider due to the closure of a daycare or public/private school
 - ❖ Expanded family need - family member(s) move in with the team member due to job loss, causing a hardship to the existing family structure.

Calm App



Sleep better

Join the millions who drift off to Calm's Sleep Stories, music, and meditations each night.



Reduce stress

Utilize meditations, breathing exercises, and other mindfulness techniques to reduce stress.



Build resilience

Learn skills and develop habits to strengthen your mind, cultivate more mindfulness, and build resilience.



Increase focus & creativity

Sharpen your mind and find your flow with Calm's expertly curated music tracks, meditations, and nature sounds.



Relax body & mind

Practice light stretching and physical exercises designed to relax your body and mind.



Added benefit: Earn up to 200 Vitality points when you use Calm to meditate. Find more details on PowerofVitality.com under the Resources tab.

Virtual Food Drive & Volunteering

My Account

YOU GIVE GOODS

employer charity live events start an event how it works who we are

Search Past and Live Events

April 1, 2020 - April 24, 2020

DDCO Makes a Difference
for **Metro Caring Food Bank**
Denver, CO

IT IS MORE IMPORTANT THAN EVER TO CARE FOR ONE ANOTHER.

Together we are stronger.
Please help by donating most-needed goods amid the COVID-19 crisis.

0 of 300 items

30 Days Remaining

SHOP NOW

YouGiveGoods will deliver all items. Donations are eligible for tax deduction.

Others in our community need our help - **DONATE GOODS TODAY!**

What is Metro Caring?
As Denver's frontline anti-hunger organization, Metro Caring works with our community to meet people's immediate need for nutritious food while building a movement to address the root causes of hunger. Metro Caring offers innovative programming in Healthy Foods Access, Nutrition Education and Cooking Classes, ID Procurement, Urban Gardening, and Community Activation.

Raising goods for

METRO CARING
ENDING HUNGER AT ITS ROOT

Virtual Volunteer Opportunities for Team Members:

Hunger Free Colorado - Food Navigators

Florence Crittenton - Story Leader during *Literacy from the Living Room*

A Little Help – Chat with an older adult to provide company and comfort during this stressful time.

DDCO Oral Health Care Item Donations

❖ Over 51,000 items distributed to food banks and shelters:

- ❖ Food Bank of the Rockies
- ❖ Metro Caring
- ❖ Food for Thought
- ❖ The Action Center
- ❖ Servicios de la Raza
- ❖ Project Angel Heart
- ❖ A Precious Child
- ❖ Mile High Behavioral Healthcare



Client Assistance – Dental Insurance Benefits

- ❖ Grace period for premium payments
- ❖ Flexible employee eligibility
- ❖ Continuation of coverage
- ❖ Allow for a 60-day special enrollment period for added flexibility
- ❖ Aligns with DORAs Policy Directives for Small and Large Group Health Benefits Plans Related to COVID-19 issued on March 27th.



COLORADO
Department of
Regulatory Agencies

Delta Dental of Colorado Foundation & the COVID-19 Relief Fund



COLORADO
Governor Jared Polis



- ❖ The fund will be overseen by a committee of community leaders from across Colorado and will be providing aid to support Colorado communities and organizations affected by the recent outbreak of COVID-19.
- ❖ Funds will provide flexible resources to organizations in our state working with communities who are disproportionately impacted by the outbreak.
- ❖ Find more information and donate at www.HelpColoradoNow.com